

BMW Supplemental Sickness Plan
 Effective July 1, 2024
 Under Sequestration effective May 10, 2023

<u>Class</u>	For Empls. Who Haven't received Max. under RUIA* <u>"Basic Benefit"</u>		For Empls. Who Have received Max. under RUIA <u>Maximum Benefit</u>		Combined Benefit <u>Limit**</u>
	<u>Per Month</u>	<u>Per Day</u>	<u>Per Month</u>	<u>Per Day</u>	
Class 1	\$2,421	\$80.69	\$4,349	\$144.96	\$4,666
Class 2	\$2,177	\$72.55	\$4,105	\$136.82	\$4,402
Class 3	\$1,905	\$63.50	\$3,833	\$127.77	\$4,110

* Based on RUIA Sickness Benefit of \$88.64 per day under sequestration.

** This is the amount labeled "Maximum Monthly Benefit Amount" in the Summary Plan Description.

Classification Criteria

Rates of Pay effective July 1, 2024

Class 1	Greater than or equal to \$37.08 per hour or \$6,452 per month.
Class 2	Greater than or equal to \$34.48 per hour or \$5,999 per month and less than \$37.08 per hour or \$6,452 per month.
Class 3	Less than \$34.48 per hour or \$5,999 per month.